

# Yarra Glen Bowling Club Selection Policy

## Selection Policy Weekend and Midweek Pennant 2023/2024

1. Appointment
  - a. The YGBC Board shall appoint a selection committee each year for all pennant competitions in which the club has a representative side.
  - b. The Chairman of Selectors shall be decided by the members of the Selection Committee.
2. Representation to YGBC Board
  - a. The Chairman of the Selection Committee shall be the sole spokesperson for the selection committee and the liaison officer between the selection Committee and the YGBC Board.
3. Role of the Selection Committee
  - a. The duties shall be to select all sides for Pennant Matches and in games held or authorised by their controlling bodies in which a player or side is representing the bowls section.
  - b. The selection committee shall announce all teams and provide details at the club and via electronic media at the earliest opportunity.
  - c. The Selection Committee shall appoint umpires and managers for each Match.
  - d. A Player who wishes to discuss pennant selection issues must arrange an appointment to meet with the selection committee.
  - e. Selectors must not be approached to discuss pennant selection issues until after games on days of pennant play.
4. Selection Philosophy – Weekend and Midweek Pennant
  - a. Weekend and Midweek selection panels will work collaboratively with the club coach and members to provide consistency in how identified players are selected in teams to realise their potential.
  - b. The selection committee will maintain an eye on the future by rewarding and encouraging emerging players at the club.
  - c. This is a team game, and no player will hold a mortgage on a particular playing position.
  - d. Players selected in a lower team will be notified at the earliest opportunity.
5. Selection Goals
  - a. Weekend Pennant
    - i. Side 1: Goal is to win Section and reach the Grand final for Division 1.
    - ii. Side 2: Goal is to Play Finals and gain promotion to Division 2.
    - iii. Side 3: Goal is to win Section and Gain Promotion to Division 6.
  - b. Midweek Pennant
    - i. Side 1: Goal is to Play Finals and gain promotion to Division 1.
    - ii. Side 2: Goal is to Play Finals and gain promotion to Division 3.
6. Selection Criteria
  - a. All selections will be made with the following priority system:
    - i. 1. The Club
    - ii. 2. The Side
    - iii. 3. The Rink
    - iv. 4. The individual
  - b. The following factors will contribute to player selection

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- i. Individual Performances – match day performance including the consideration of match day ratings.
  - ii. Attitude: This includes players attitudes towards the club, fellow players, fellow members, and opposition clubs/players.
  - iii. Team Balance: ensuring that teams are balanced with the right skills for the position players are selected to play.
  - iv. Attendance at regular training and skills development sessions
    - Pennant training is normally on Tuesdays and Thursdays.
    - Skills development is provided by the club coaches as requested by players.
    - Players with work obligations will have these commitments taken into account for the purposes of selection.
  - v. Commitment to Training, development and improvement:
    - Developing skills and experience outside pennant through participation in tournaments and bowls related events
    - Participation in Club and Region Championship Events
  - vi. Development: Selectors will provide pathways for developing players to be rewarded over the season. And promotion through the various grades and positions.
  - vii. Financial Status: Players whose membership fees are not current are not eligible for selection.
  - viii. Player Requests: players who request to play in certain positions will be provided some consideration as part of the selection process.
  - ix. Unavailability: Players should post any known unavailability dates on the list on the club notice board at the earliest opportunity.
7. Post Selection Appointments
- a. In the event a selected player becomes unavailable after selection, replacement players will be decided upon by the chairman of selectors or their nominee.
  - b. Selectors will be open to discuss with any player the reason for that player being promoted or demoted.